



Joint Health & Safety Committee Meeting

Minutes – February 25, 2011 at 1:45 pm

Present: Bruce Mullin Management
Marissa Swerdfeger Office Representative
Pat McLean Garage Representative
Dennis Burns Garage Representative

Regrets: Lyle Ross Long-haul Driver
Cindy Ault Office Representative

Old Business:

- Workplace and Truck Inspection completed by Cindy on February 25/11.
- Speed limit in Iroquois addressed in February 3/11 edition of the newsletter (see attached).
- NO PASSENGER POLICY addressed in February 3/11 edition of the newsletter.
- Ivaco sent follow-up information on acceptable methods of stapping coils. They continue to communicate with the FMCSA to inquire about possible exemption, but in the meantime, we will need to start applying 2 straps/coil as per photo (see attached, figure 1). With a possible capacity of 11 coils, using 2 straps/coil, it is necessary for additional straps to be purchased. As per a survey conducted, 100 additional straps have been ordered and will be distributed.

New Business:

- Information is being gathered on an accident which happened on February 2/11 in Williamsport, PA.

Meeting Adjourned at 2:00 pm

Date of Next Meeting: March 31, 2011

IVACO ROLLING MILLS LP

A HEICO COMPANY

1040 County Road 17, P.O. Box 322
L'Orignal, Ontario K0B 1K0
(613)675-4671

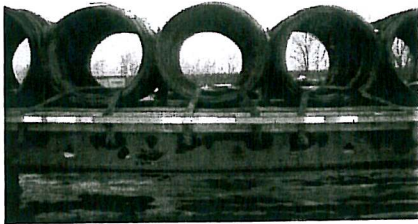
To Ivaco carriers travelling in N.Y. State,

Please be advised that based on recent conversations and emails exchanged with the NY State Troopers, namely Sgt. Raymond Weiss, the following serves to illustrate what they deem to be acceptable strapping patterns, and what they do not.

Figure 1. illustrates coils that are strapped independently of each other. Coils weighing less than 5,000 lbs strapped in this manner do not require any special securement.

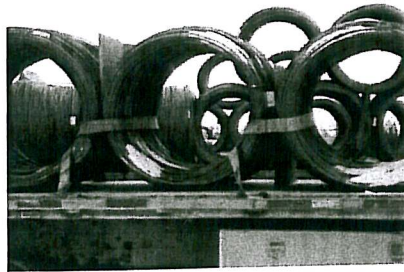
Figure 2. illustrates coils that are strapped together creating what they call bundled coils. In this case the combined weight of the coils has to be considered and therefore the coils would require cradles to be placed under them.

Figure 1



New Way

Figure 2



I plan to contact the FMCSA and/or the CVSA to inquire about a possible exemption, and will keep you posted if there are any further changes.

Brent Devenne
Superintendent, Logistics
Ivaco Rolling Mills

KBD Transportation



FEBRUARY 3, 2011

FAST CARD PASSPORT

DRIVER'S LICENSE

Are all linked together!
Any time your passport or
driver's license expires or
changes, you **MUST UPDATE**
YOUR FAST CARD!

Your **FAST** card may be
rejected!

If you have a passport, please
bring to Cindy for copying to
your file.



Please remember to pick
up your pay envelopes!
There may be some im-
portant information in
them!

AWARDS BREAKFAST

MAY 28/11
FURTHER DETAILS TO FOLLOW!
See Cindy if you have ideas
for nominations!
Start giving some thought to who you
will nominate for
DRIVER OF THE YEAR!

WAITING TIME

You must call in the same
day, or early the following
morning with any waiting
time over 2 hours to be
considered for payment
for it.

FINAL INSTALLMENT OF MEAL TAX DEDUCTIBILITY FOR TRUCK DRIVERS

On January 1/11, the Dept of Finance increased the tax deductible por-
tion of meal expenses for long-haul truck drivers to 80%. This is the
final step towards fulfilling the commitment the Federal government
made in 2007. "As some of the hardest working individuals in Canada, we
are happy that long-haul truck drivers are benefitting from lower taxes
as a result of the END CANADA'S LUNCH BAG LET DOWN campaign".
(quote from CTA).

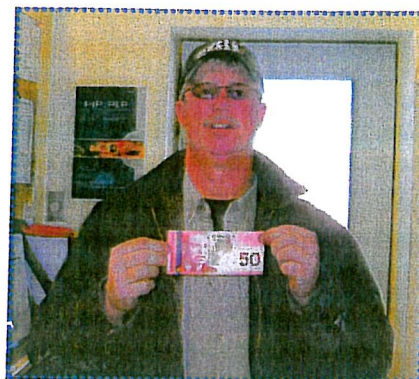
In order to be eligible, drivers must be away for at least 24 consecutive
hours and be transporting goods beyond a 160 km radius from home.



BEWARE!

The speed limit on the # 2
Highway from The

Iroquois Motel to the Broken Second
Road is 50 km/hour (right in front of our
building)! You will be stopped if you
are speeding! Please respect the speed
limit!



Ken Wright was the winner of the
\$50 prize for submitting the
"Knowledge Verification" on Fall/
Winter Driving Habits.

Ken was one of fifteen drivers who
entered; a pretty good chance at
\$50! Watch for the next training
pamphlet in your pay envelope!

NO PASSENGER POLICY

We have had a NO PASSENGER
POLICY in place for some time,
which means:

1. No children;
2. No spouses;
3. No relatives;
4. No hitchhikers.



Violators of this policy will be
subject to disciplinary action.

We currently use the government
website to produce the ACE mani-
fest for south-bound shipments.
We are waiting for the government
website to be ready to prepare ACI
manifests for north-bound ship-
ments into Canada. We have found
this website has served us well with
the ACE's. We hope to hear some-
thing soon.

Please always sign the "COPY
RECEIVED BY" section of your
MTO/DOT inspections.